



EMPLOYMENT APPLICATION

Drug Free Workplace – Tonkawa Gaming Enterprises is committed to providing a safe and drug-free work environment. Applicants that are selected for employment at Native Lights or Tonkawa Casinos will be required to submit to a pre-employment drug test.

Please Print. (Use Blue or Black Ink Only)

Please answer all questions in full. Incomplete applications will not be considered. If a question does not pertain to you, please put N/A.

Personal Information:

Date of Application : ___/___/___

Last Name:		First Name:		Full Middle Name:	
Home Street Address:					
City:		State:	Zip Code:	County:	Telephone Number:
Social Security Number:		Native Lights	Are you 21 years of age or older?		Alternate/Cell Number:
Date of Birth:		Tonkawa	Are you 18 years of age or older?		

Are you eligible to be employed in the United States? Yes No

Notice to all applicants. If you have been arrested or convicted of a felony or misdemeanor, you may not be eligible for employment. A thorough background will be conducted on all applicants.

Have you ever been arrested for a felony or misdemeanor?

Yes No If yes, list the arrest(s): _____

Have you ever been convicted for a felony or misdemeanor?

Yes No If yes, list the conviction(s): _____

Please list any persons related to you by blood, marriage, or with whom you cohabitate who are also employed at Tonkawa or Native Lights Casino: _____

Position Information: You must list a position to be eligible for review:

Position Applied For: _____

Desired Status: Days Evenings Graveyard Swing Any

Full-time Part-time Date you can start: ___/___/___ Desired Salary: _____

Have you previously been employed by Tonkawa or Native Lights Casino? Yes No

If yes, when? From: ___/___/___ To: ___/___/___ Position: _____

Any applicant wishing to claim Native American preference must provide verifiable documentation.

Do you request consideration under this preference? Yes No

Tribal Affiliation: _____ Tribal Number: _____

Are you capable of performing the work for which you are applying, with or without reasonable accommodation: Yes No

Education Information (Check and complete all education levels that apply.)

<input type="checkbox"/> High School, Not completed	<input type="checkbox"/> High School Graduate or GED	School: _____
<input type="checkbox"/> Technical College	School/City/State: _____	Degree/Major: _____
		Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No
		If no, list highest grade completed.
<input type="checkbox"/> 2-Year College	School/City/State: _____	Degree/Major: _____
		Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No
		If no, list highest grade completed.
<input type="checkbox"/> 4-Year College	School/City/State: _____	Degree/Major: _____
		Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No
		If no, list highest grade completed.

INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED FOR REVIEW.**Employment History (List the last three jobs you have held, starting with the most recent.)**

Employer: _____	City/State: _____	Telephone Number: _____
Job Title: _____	Supervisor's Name: _____	From: _____ To: _____
Reason(s) for leaving: _____		
Major Job Duties: _____		
Employer: _____	City/State: _____	Telephone Number: _____
Job Title: _____	Supervisor's Name: _____	From: _____ To: _____
Reason(s) for leaving: _____		
Major Job Duties: _____		
Employer: _____	City/State: _____	Telephone Number: _____
Job Title: _____	Supervisor's Name: _____	From: _____ To: _____
Reason(s) for leaving: _____		
Major Job Duties: _____		

May we contact your present and previous employers? Yes No

<p>Please list any other job experience, skills or training you have related to the position you are applying for:</p> <p>Skills: _____</p> <p>Experience: _____</p> <p>Other Training: _____</p>

REFERENCES: Please list three (3) references:

Name: _____	Address: _____	Telephone: _____
	City/State: _____	
Name: _____	Address: _____	Telephone: _____
	City/State: _____	
Name: _____	Address: _____	Telephone: _____
	City/State: _____	

EMPLOYMENT CERTIFICATION

1. I understand that this application and any attachment(s) are the property of The Tonkawa Tribe of Indians of Oklahoma.
2. I certify that the statements made by me in this application are true, complete and correct to the best of my knowledge and belief, and are made in good faith.
3. I hereby grant the Company permission to verify such statements, and I further understand that any false statement or omission on this application, intentional or unintentional, may be considered as sufficient cause for rejection of the application, or for dismissal if such false statement or omission is discovered subsequent to my employment.
4. I authorize any of the persons or organizations referenced in this application to give you any and all information concerning my previous employment, education, or any other information they might have, personal or otherwise, with regard to any of the subjects covered by this application and release all such parties from all liability for any damage that may result from furnishing such information to you.
5. Any offer of employment tendered me is based upon my agreement to abide by the rules and regulations of the Company, and acknowledgement that such rules and regulations may be changed, interpreted, withdrawn or added to at the sole discretion of the Company at any time without prior notice to me.
6. I understand that nothing in this employment application or in the granting of an interview is intended to create an employment contract between myself and Tonkawa Casino or Native Lights Casino.
7. I understand that no representative of the Company, other than the General Manager, has any authority to enter into any agreement for employment for any specified period of time, or assure or make some other personnel move, either prior to commencement of employment or after I have become employed, or to assure any benefits or terms and conditions of employment or make any agreement contrary to the foregoing. Any such agreement must be made in writing, signed by the property General Manager.

I have read this Employment Application and fully understand its contents. I affirm that I, the undersigned, completed the application in full, myself.

Signature: _____

Date: _____