



Employment Application

Tonkawa Gaming Enterprise is an Equal Opportunity Employer.

Please answer all questions in full. If a question does not pertain to you, please put N/A.

Position Applying For: _____ Date of Application: _____

Last Name:		First Name:		Full Middle Name:	
Home Street Address:					Telephone Number:
City:	State:	Zip Code:	County:	Alternate/Cell Number:	
Are you 21 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, are you 18 or older? <input type="checkbox"/> Yes <input type="checkbox"/> No					
You must be at least 21 years or older to work at Native Lights Casino and at least 18 years or older to work at Tonkawa Casino.					
Which casino would you like to work for? <input type="checkbox"/> Native Lights Casino <input type="checkbox"/> Tonkawa Indian Casino					
Are you eligible to be employed in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No					

A thorough background investigation will be conducted on all applicants.

Have you ever been arrested? Yes No
If yes, list reason(s) for the arrest (please include dates)

Have you ever been convicted of a felony or misdemeanor? Yes No
If yes, list the conviction(s) (please include dates)

Please list any persons related to you by blood, marriage, or with whom you cohabit who are also employed at Tonkawa or Native Lights Casino:

Desired Status: Full-time Part-time Shift Preference: Days Evenings Graveyard Swing Any

Date you can start: _____ Desired Salary: _____

Have you previously been employed by Tonakwa or Native Lights Casino? Yes No

If yes, when? From: _____ To: _____ Position: _____

Tonkawa Tribe and Native American preference does apply. (Documentation required)

Tribal Affiliation: _____ Tribal Number: _____

Are you Capable of performing the work for which you are applying, with or without reasonable accommodation? Yes No

Education Information (Check and complete all education levels that apply)

<input type="checkbox"/> High School, Not completed	<input type="checkbox"/> High School Graduate or GED	School: _____
<input type="checkbox"/> Technical College	School/City/State: _____	Degree/Major: _____
		Did you Graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No
		If no, list highest grade completed.
<input type="checkbox"/> 2-Year College	School/City/State: _____	Degree/Major: _____
		Did you Graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No
		If no, list highest grade completed.
<input type="checkbox"/> 4-Year College	School/City/State: _____	Degree/Major: _____
		Did you Graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No
		If no, list highest grade completed.

Incomplete Application Will Not Be Considered For Review.**Employment History (List the last three jobs you have held, starting with the most recent.)**

Employer: _____	City/State: _____	Telephone Number: _____
Job Title: _____	Supervisor's Name: _____	From: _____ To: _____
Reason(s) for leaving: _____		
Major Job Duties: _____		

Employer: _____	City/State: _____	Telephone Number: _____
Job Title: _____	Supervisor's Name: _____	From: _____ To: _____
Reason(s) for leaving: _____		
Major Job Duties: _____		

Employer: _____	City/State: _____	Telephone Number: _____
Job Title: _____	Supervisor's Name: _____	From: _____ To: _____
Reason(s) for leaving: _____		
Major Job Duties: _____		

May we contact your previous employers? Yes No

Please list any other job experience, skill, or training you have related to the position you are applying for:

Skills: _____

Experience: _____

Other Training: _____

References: Please list three (3).

Name: _____ Address: _____ Telephone: _____

City/State: _____

Name: _____ Address: _____ Telephone: _____

City/State: _____

Name: _____ Address: _____ Telephone: _____

City/State: _____

Employee Certification

1. I understand that this application and any attachment(s) are the property of The Tonkawa Tribe of Indians of Oklahoma.
2. I certify that the information on this application is correct and I hereby grant the Company permission to verify such statements. I further understand that any misrepresentation, false statements, omissions of any information, intentional or unintentional, will result in my disqualification for consideration for employment or, if employed my dismissal.
3. I understand that no representative of the Company has any authority to enter into any agreement for employment including any benefits or terms and conditions of employment without a written authorization from the company.
4. I understand that Tonkawa Gaming Enterprise has a commitment to maintain an alcohol/drug-free workplace and requires a drug screening test as part of the selection and hiring process. If it is determined that your specimen contains a prohibited controlled substance or was altered or substituted, you will be disqualified for consideration for employment and any offer of employment will be withdrawn. I further understand and agree that if I am employed, I may be required to submit to drug-testing under certain circumstances during my employment.
5. I understand that this application is not a contract, offer, or promise of employment. All employment relationships are considered at will. Either the employee or employer can terminate the employment relationship at any time with or without cause and with or without notice.
6. This job application and any additional information provided during the interview process will be used by authorized users, who may include affiliates and third party agencies who are engaged to verify employment, education, background checks and drug testing. All of your personal information will remain confidential as outlined in this Privacy Notice.

I have read this Employment Application and fully understand its contents. I affirm that I, the undersigned, completed the application in full, myself.

Signature: _____

Date: _____

Social Security Number: _____

Birth Date: _____